

PEOPLE ON THE MOVE NEWS

ACCOUNTING

DESIREE M. BENNETT has been promoted to senior manager at Fust Charles Chambers LLP. She provides tax advisory and compliance services to the firm's not-for-profit and commercial clients.



Bennett

Bennett has more than 17 years of experience providing tax services to tax-exempt clients including health-care systems, colleges and universities, and foundations. Bennett joined Fust Charles Chambers in 2010 and received her bachelor's degree from Le Moyne College.

MATTHEW M. MCARDLE, CPA has been named shareholder at DiMarco, Abinisi & Pascarella CPAs PC. He is a graduate of Syracuse University as well as a member of both the AICPA and NYSSCPA. McCardle focuses on tax planning & preparation for commercial real-estate entities, individuals, and trusts.



McCardle

JULIA BAILEY, CPA was promoted to supervisor at the accounting firm. She is a graduate of Le Moyne College and focuses on tax planning & preparation for commercial real-estate entities and individuals.



Bailey

CAMERON GLENN has joined DiMarco, Abinisi & Pascarella CPAs PC as staff accountant, where he focuses on governmental audits in addition to individual and entity taxation.



Glenn

Glenn received his bachelor's degree in accounting from SUNY Oswego.

BAILEY DAVIS has joined Dermody, Burke & Brown, CPAs, LLC as an associate in the Syracuse office in the tax department. She received a bachelor's degree in business administration from the University at Buffalo and a master's in accountancy from Baruch College. Bailey joins the tax department after interning with Dermody, Burke & Brown in 2021. She is working to complete the certification process to earn her designation as a CPA.



Davis

CONSTRUCTION

EDWARD VISCONTI has joined Hayner Hoyt as an estimator. He brings more than 40 years of experience in the construction industry and most recently worked as an estimator at Granger Construction

Company. **TIM DONOVAN** has come aboard as an estimator. Bringing more than 40 years of experience in the construction industry, he most recently worked as an estimator at Granger Construction.



Donovan

Donovan is a graduate of Alfred State College.



Waterbury

ALEXANDRA WATERBURY has joined Hayner Hoyt as marketing manager. She has held marketing and administrative roles at Barclay Damon LLP, WISE Women's Business Center at Syracuse University, and Sterling Renaissance Festival.



Robinson

Waterbury earned her MBA, focused on marketing management, a master's in entrepreneurship and emerging enterprises, and a bachelor's in marketing and entrepreneurship from Syracuse University. **KYLE ROBINSON** has been promoted to project manager. He started with Hayner Hoyt as a project engineer in 2017 and steadily has worked his way up to assistant project manager and now to project manager. Robinson has a degree in construction management from SUNY ESF. He has been an integral team member on several major projects, including Utica College Gordon Science Center.



Emory

CHERYL EMORY has joined Hayner Hoyt as an executive assistant. She previously was the district clerk for Almar-Parish-Williamstown Central School District. Emory received her bachelor's degree in business from Fort Lauderdale College.



Procopio

Herkimer County Community College has appointed **KARL PROCOPIO** as assistant director of public relations. She will play a key role in planning, executing, and assessing internal and external communication strategies that increase the visibility and reputation of the college with a variety of stakeholders and the general public. Procopio brings more than 20 years of experience in communications, marketing, and public-relations work to the position. She most recently was deputy

EDUCATION



North

KAITLYN NORTH has been named the new practice manager at Clyde Family Health Center in Clyde, and at Seneca Family Health Center in Watertown. Both centers are part of the Finger Lakes Health (FLH) system. North brings more than 30 years of health-care experience. Prior to joining FLH, she was the front-office coordinator at Portside Dental in Geneva. In addition, North was the practice manager at Cayuga Medical Associates Internal Medicine, Infectious Disease and Rheumatology in Ithaca.

Loretto has hired **KATE CONAN** as senior outreach coordinator. Formerly an outreach coordinator for Loretto, she was rehired to head a new admissions program to assist families in finding the right level of service.



North

HEALTH CARE

PAULA NORTH has been named the new practice manager at Clyde Family Health Center in Clyde, and at Seneca Family Health Center in Watertown. Both centers are part of the Finger Lakes Health (FLH) system. North brings more than 30 years of health-care experience. Prior to joining FLH, she was the front-office coordinator at Portside Dental in Geneva. In addition, North was the practice manager at Cayuga Medical Associates Internal Medicine, Infectious Disease and Rheumatology in Ithaca.



Conan

vice where and when they need it. Conan studied business at Syracuse University and Niagara University before receiving her associate degree in applied science in nursing from Cayuga Community College to become a registered nurse. Conan brings years of diverse experience to Loretto. She previously worked at Crouse Hospital, where she received clinical training in the Neonatal Intensive Care Unit. In addition to clinical experience, she brings business insight to her new role, with previous experience selling enzymatic wound ointments for Knoll pharmaceutical as an RN/sales representative. As senior outreach coordinator, Conan will work closely with referral sources, hospitals, outside agencies, providers, and families to help identify individuals in need of services — and work collaboratively to direct them to the most appropriate facilities and level of care. She will provide insight on the continuum of care services Loretto has to offer — from PACE CNY to assisted living, skilled-nursing facilities, and dedicated memory-care communities. **JULIE SMITH** has been promoted to marketing and communications manager at Loretto. Formerly senior marketing coordinator, she started at Loretto in 2020. She holds a bachelor's degree in business management with a concentration in marketing and a minor in communication/journalism from St. John Fisher College. In her new role, she is responsible for implementing comprehensive communications campaigns to advance the goals of employee recruitment and retention, as well as fostering support of the Loretto Foundation. Smith is also responsible for managing Loretto's social-media channels, along with coordinating employee and community outreach events.



Smith

ERNSTROM & DRESTE LLP

Commercial litigation firm, with a focus in construction and surety law, seeks a full-time associate attorney with 2 – 4 years of litigation experience to work in person in Rochester. Candidate must be motivated, admitted to practice in New York, and have excellent writing skills. Experience in construction industry a bonus, but not required.

Competitive salary and benefits.

Please send your resume and writing sample to:
Clara Onderdonk - condondonk@ed-llp.com

925 Clinton Square | Rochester, New York 14604

www.ernstromdreste.com

BUSINESS CALENDAR:

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No cost to participate. For more information, call (315) 546-2783 or email: info@cnyatd.org. Register at: https://cnyatd.org/coffee_chat.

MARCH 29

■ **Attract, Retain & Engage Employees** — How to be an Employer of Choice virtual event from 9-10:30 a.m. Presented by CenterState CEO, in partnership with CNY SHRM. It's a job-seekers market. In this session, presenter Rose Miller, senior director of strategic relationships at GTM Payroll Services, Inc., will share strategies to improve

employer branding, recruitment marketing, enhancing job postings, and what tools garner results. Cost is \$15 for members and \$25 for non-members. For more information and to register, visit: <https://www.centerstateceo.com/news-events/attract-retain-engage-employees-how-be-employer-choice>

MARCH 30

■ **CNY Business Journal Nonprofit Awards** virtual event at 11:45 a.m. The CNY Business Journal and BizEventz honor

individuals, companies, and organizations in nine different nonprofit categories, including Board Leadership & Development, Corporate Community Support, Executive of the Year, and Outstanding Fundraising Event. For much more information, including list of winners, visit: <https://www.cnybj.com/bizeventz/>

APRIL 5

■ **Greater Utica Chamber of Commerce 125th Annual Meeting** from 5:30-7:30 p.m. at Delta Hotel By Marriott Utica, 200 Genesee St., Utica. The chamber's annual meeting is the opportunity for members to learn everything that the

chamber has been doing over the past year. Event is for members only and there is no cost to attend. For more information and to register, visit: <https://greateruticachamberofcommerce.growthzoneapp.com/ap/Events/Register/7fXmYD8p?mode=Attendee>

APRIL 8

■ **Symposium On Energy in the 21st Century** from 8 a.m.-2 p.m. at Gateway Center, SUNY ESF. Event will cover what the renewable-energy world will look like in 10 years. For more information and to register, visit: <http://events.i20.constantcontact.com/register/>