

# Be a part of the *Loretto family!*



At Loretto, we offer so much more than just a place to work!  
We incorporate work, play, family, and friendship into our daily routine.  
That's why we are – *Exceptional People, Extraordinary Care.*

## *We offer many special benefits for our employees, including:*

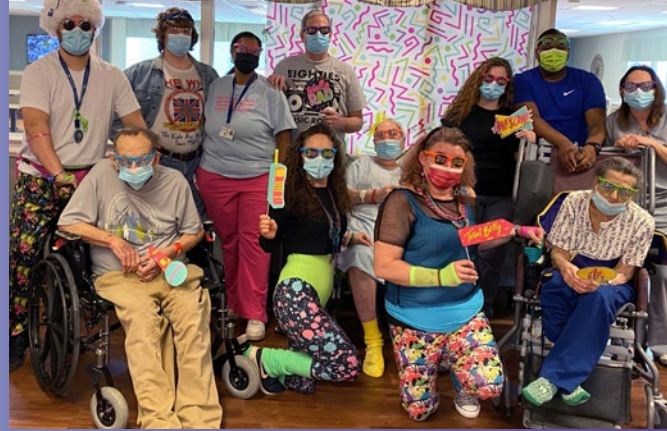
- Health and fitness discounts
- Flexible part-time, full-time, and per diem positions
- Paid nursing and home health aid certification programs — earn while you learn
- Continuing education benefits
- PayActiv: Employees have the opportunity to sign up for Payactiv and get paid as they earn
- Car-buying program
- Diaper assistance program
- Free on-site employee parking at ALL of our locations, and many are on a bus route

## *Special Perks:*

- Onsite food trucks and picnics
- Corporate Challenge
- Anniversary recognition events
- Employee appreciation and team building events
- Employee contests and prize giveaways
- Free tickets to local sporting events
- Holiday parties



Careers



## Did you know?

- Loretto has 19 different locations with specialized care programs that offer great career opportunities within a continuum of care that include: skilled nursing, short term rehabilitation, independent living, assisted living, memory care, community programs, and retirement living.
- Employee tenure is 7+ years which allows you to build relationships and have your co-workers become not only great friends but more like family.
- Flexible work and home life balance.
- Many employees have earned advance degrees through Loretto.
- On-site free employee health clinic.
- Generations have made the choice to work here and many family members work together.
- 6th largest employer in Central New York with more than 2,500 employees.

- Loretto is responsible for hiring more than 750 people through JobsPlus! over the course of our 25 year partnership.
- Tuition assistance programs.
- Mentor Program – a peer mentor will help you enhance your skills and knowledge until you are ready to be on your own.
- LPN Apprentice Program – Earn while you learn
- On-site Career Coach – empowers employees to make informed decisions about their career and personal lives that may become barriers to their work life.
- Employee Assistance Programs – we offer a variety of employee assistance programs to help our team continue to grow and live life to the fullest.



## About The Loretto Foundation

Loretto is a not-for-profit organization established to advocate for elders and support Loretto's role as a innovator in long-term care. The Loretto Foundation provides:

- Access to WeCare Fund, a program that provides grants to employees experiencing unpredicted financial hardships.
- FREE monthly diapers for eligible employees
- FREE meals for staff (in 2020 60,000 + were served)

At Loretto, our mission is to be a family of exceptional people caring for and about each other.

**We want you to join our family!**



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# Careers

[LorettoCNY.org/careers](https://LorettoCNY.org/careers)  
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